

Future Learning – Key Takeaways

Living Labs for Future Learning

- 1. Living Labs: Innovation spaces tackling real-life challenges through co-creation, multi-stakeholder engagement, and cross-disciplinary integration.
- 2. Students: Gain hands-on experience; credits must be clearly defined; supported in developing entrepreneurial skills.
- **3. Teachers**: Act as subject experts and continuous learners; combine pedagogy with business and project management skills.
- **4. Administrators**: Ensure resources, facilities, and flexible spaces; invest in training lab staff and enabling adaptive management.

Digital Competencies Among Teachers

- 1. Problem using time: There is the need of delivery curriculum against teachers' development
- 2. Teachers are not comfortable using new technologies → More teacher's further education
- **3. Message to principals:** Don't look at short term results, we need to focus on long term results



Future Learning – Key Takeaways

Scenarios for Future Learning Ecosystems in Africa: HEI-Industry collaboration

- **1. Beyond Skills Gaps**: Collaboration spans certification, upskilling, and community development.
- Ethics Matter: Partnerships must avoid inequities and focus on fair, knowledge-building practices.
- 3. Local & Scalable: Efforts should be rooted in local realities while enabling scalable models and broad stakeholder involvement.

Future Learning with VR and Metaverse Technologies

- 1. Blended Learning: Combine theory with hands-on virtual training to strengthen knowledge.
- **2. Vast Potential:** Enable cross-border knowledge sharing and creative, transdisciplinary learning.
- 3. Inclusive Access: Technology can support lifelong learning for everyone, beyond formal education.



Water - Key Takeaways

Strengthening training in South Africa's Water Sector: Rand Water Study

- 1. Strengthen communication & engagement: Broader stakeholder involvement is vital for sustainable water solutions.
- 2. Invest in professional upskilling: Ongoing training and leadership development are needed to meet emerging challenges.
- **3. Accelerate digital integration:** Embed digital tools in daily work; build basic competence and strengthen cyber awareness.

Leveraging water management collaboration

- 1. Leveraging Digital technology/AI/IOT towards solving water challenges is needed urgently
- 2. Strengthening collaborations between the Higher education institutions and government/municipalities is necessary
- 3. Engagement with the community (including industry) as users of technologies is crucial



Industry – Key Takeaways

Transformational Leadership for Organizations

- 1. Widespread need for transformational leadership: South Africa requires leaders who can inspire trust, drive innovation, and lead transformation.
- 2. Effective approaches to leadership development: Structured training and coaching (e.g. deep leadership) effectively prepare future leaders.
- **3. The rise of virtual coaching:** Digital and Alpowered tools are emerging as powerful enablers for leadership development.

Best Practices

- 1. Reimagine teaching methods: Students need not only access to new tools but also the knowledge and skills to use them effectively.
- 2. Adopt a learner-centred approach: Placing learners at the heart of teaching is critical for driving innovation and successfully applying new methods.
- 3. Ensure ecosystem readiness and acceptance:
 Broad buy-in across the ecosystem is essential for adopting and sustaining new approaches and technologies.



Teaching – Key Takeaways

Paper Presentations:

- Mobilising African youth with digital technology combined with traditional IK
- Ubuntu principles in governance
- Pillars of a youth-led just transition in Africa
- Competencies related to employability: emphasis in general policies but lacking in teacher education policies
- Heavy reliance on QA: results in undermining transversal skills
- Educational ecosystems: take context into consideration
- Navigating challenges compensated by teachers' agency
- Vision for the future: respect, resources, recognition, reward, retain
- Systemic approach work together to align work-based skills to curriculum
- Local relevant methods focusing on resources over digital tools













